



Youth Apprenticeships

Trident Technical College Division of Apprenticeships and Employer Partnerships

In 2014, Trident Technical College and a consortium of Industry Partners joined together to form a sector partnership to help build the Lowcountry's future workforce today by establishing what is now known as the Charleston Regional Youth Apprenticeship (CRYA) Program. By recognizing industry's demand for more skilled labor in the region coupled with a need for an alternative career pathway for high school students, this sector partnership became the region's first United States Department of Labor (USDOL) Youth Apprenticeship Program. Since that time, scores of companies have become Industry Partners and hosted hundreds of 16-18-year-old students as youth apprentices.

Why should your company become an Industry Partner?

- Gain access to aspiring apprentices
- Recruit and screen potential employees
- Qualify for a \$1,000 tax credit per youth apprentice.
- Workers compensation coverage of the youth apprentice is provided by Trident Tech.
- All tuition, books and other fees are covered for participating apprentices.

What is your role and responsibilities as an Industry Partner?

- Hire the youth apprentice to work part-time during the school year and full-time during the summer throughout the two-year commitment.
- Oversee the youth apprentice's on-the-job training.
- Evaluate the youth apprentice's progress before recommending advancement to the next pay level.
- Recommend an Award of Completion certificate when a youth apprentice has satisfactorily completed the required course work and on-the-job training.





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Youth apprenticeships can be developed for almost any industry.

TTC has opportunities currently available for youth apprenticeships in the following fields:

- Automotive Service Technician
- Baker
- Basic Industrial Technician (Industrial Mechanic)
- Bookkeeper
- Central Sterile Technician
- Civil CAD Technician
- Community Service Officer (Pre-Law)
- Computer Support Specialist (Networking)
- Culinary Arts Cook
- Cybersecurity Support Technician
- Desk Duty Officer (Pre-Law)
- Emergency Medical Technician
- Engineering Assistant
- Hotel Front Desk Clerk
- HVAC Service Technician
- Junior Computer Programmer
- Logistician
- Machine Tool Operator
- Medical Office Assistant
- Patient Care Technician (Pre-Nursing)
- Welding Technician

For more information about Trident Technical College employer partnership opportunities and apprenticeships, contact us at apprenticeships@tridenttech.edu.



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